

# GLOBAL - Responsible Investment Policy

Timberland Investment Group  
Environmental, Social and Governance Risk Management

## Policy Objective:

This Policy sets guidelines for investment activities by the Timberland Investment Group ("TIG") and defines the main investment principles and guidelines that drive decision making related to environmental, social, governance ("ESG") and risk issues.

## Related Rules:

- ESG 001 – GLOBAL – Environmental, Social and Corporate Governance Policy
- COMP 035 – GLOBAL – Anti – Corruption and Anti-Bribery Policy

## Who does this Policy apply to?

This Policy applies to all TIG employees.



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## Policy

### 1 Objective and Scope

BTG Pactual is committed to responsible investment in all assets classes it manages and takes into account environmental, social, and governance attributes (“ESG”) before making any investment decision. The Timberland Investment Group (“TIG”) is part of BTG Pactual Asset Management and because of specific characteristics related to timberland investing, TIG aims to uphold ESG objectives via an additional set of principles and policies.

TIG considers ESG to be an integral part of its fiduciary oversight. The objective of this Policy is to clarify and provide transparency to all ESG attributes while clearly demonstrating how these attributes will lead to high quality management of assets and achieve better returns for our investors, while at the same time, respecting the environment and maintaining equitable relationships within the communities where TIG operates.

The Responsible Investment Policy applies to all timberland investments and shall be implemented in all countries where TIG manages timberland assets.

### 2 Core Responsible Investment Principles

The principles below provide the framework for TIG’s responsible investment strategy and guide our daily routine to maximize investor returns in a responsible manner.

Within TIG, we:

- **Strictly comply with environmental, social, health and safety laws, regulations and standards**

TIG seeks to comply with all applicable laws, regulations, and standards related to ESG issues in all locations where it manages timberland. BTG Pactual’s structure of compliance and standard controls are used to monitor adherence to anti-corruption, labor, and environmental laws. TIG also expects service providers to establish regionally appropriate health and safety standards and implement all industry best practices when providing services to TIG and its clients.

- **Foster environmental protection and enhance biodiversity conservation**

TIG is committed to the enhancement of biodiversity in all regions where it manages property and promotes this initiative through the forest management supply chain by ensuring preferred positions to companies who demonstrate their commitment to ESG matters. To ensure environmental protection and soil and water quality TIG requires all service providers to always adopt best management practices.

- **Respect and uphold human rights in all operations and contracts**

It is mandatory for all TIG employees and third party service providers to respect and uphold human rights in all regions where we manage timberland properties. BTG Pactual and TIG are committed to the United Nations Global Compact and encourage every stakeholder to engage in these principles. We encourage the support, respect, and furtherance of internationally proclaimed human rights to help ensure there are no human rights abuses.

- **Develop supply chain and prioritize local hiring**

Service providers must comply with all applicable laws related to ESG and TIG also expects service providers to develop training programs focused on enhancing suppliers' qualifications and workforce competency. When possible, local suppliers should be hired as a means to positively impact local communities.

- **Strictly comply with anti-corruption and bribery regulations**

TIG avoids corruption in all forms, including extortion and bribery, upholding compliance standards, and organizational integrity by complying with relevant antifraud and money-laundering regulations. Service providers are responsible for ensuring all anti-corruption and fraud compliance of their employees when performing operations and sourcing sub-contractors or materials on properties where TIG manages timberland properties.

- **Establish an open dialogue with the community where TIG manages timberland properties**

TIG is committed to local communities and is receptive to any and all feedback provided by these communities. BTG Pactual's communication structure can be used by everyone to achieve this purpose. TIG expects service providers to have regionally appropriate communication channels that guarantee local communities are being heard and are receiving a response.

- **Promote ESG awareness amongst employees by developing and providing specific training programs**

TIG is committed to enhancing ESG awareness and knowledge within stakeholder groups by developing training programs and/or reporting on ESG issues. TIG also expects service providers to promote regionally appropriate ESG awareness throughout its company and with its business partners.

- **Report ESG performance with clarity and transparency**

TIG periodically discloses ESG performance through reports and website publications. We are committed to providing transparency to investors and other stakeholders about our activities related to responsible investing. Where appropriate, TIG expects service providers to disclose ESG progress, detailing ESG risks, impacts, and mitigation practices they have in place.

- **Commit publicly to global initiatives that strengthen our values**

TIG publicly commits to relevant initiatives that demonstrate our engagement with ESG best practices and provides transparency to our investors. BTG Pactual is a signatory of United Nations Principles for Responsible Investment (PRI) and United Nations Global Compact, which highlight TIG's commitment to ESG matters. We will seek to continue to be a signatory of these initiatives and disclose TIG's performance in incorporating them into our internal practices.

### **3 Approval and Review**

The Responsible Investment Policy is approved by the Timberland Investment Group Management Committee.

TIG seeks continuous improvement by periodically reviewing our policies, procedures, and operational practices. TIG is open to receiving feedback from all stakeholders, with the ultimate goal of organizational improvement through the implementation of industry best practices.

### **4 Waivers/Exceptions**

Any exceptions to this Policy must be approved by the Timberland Investment Group Management Committee.